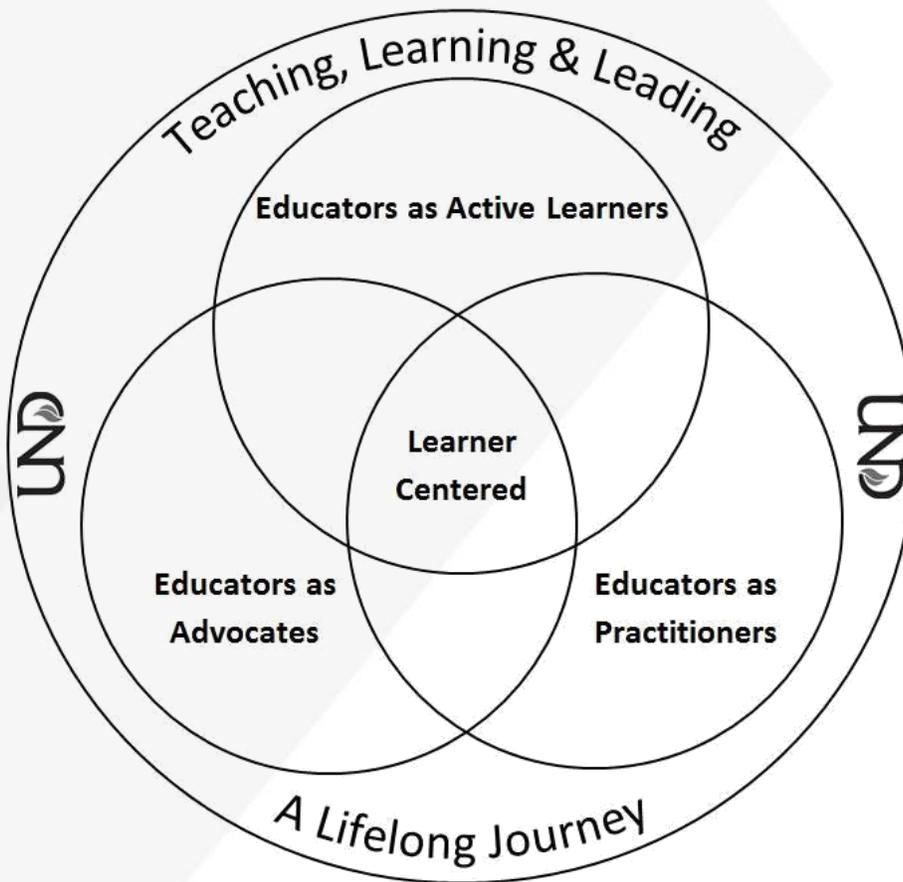


COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

Teacher Education Handbook

2022-2023



Education Building, Room 102
231 Centennial Dr. Stop 7189, Grand Forks, ND 58202-7189
<http://education.und.edu/>

Teacher Education Department

Education Building / Room 102
231 Centennial Drive Stop 7189
Grand Forks, ND 58202-7189
Telephone 701.777.4128
Website: UNDTeacherEducation

Dear Student:

Thank you for your interest in Teacher Education!

We have a proud tradition at UND of preparing high quality educators and professionals. As the largest teacher education program in the state of North Dakota, we offer programs in over 20 areas of teaching. Our graduates teach in schools across North Dakota, Minnesota and the nation.

This handbook will guide you through the teacher education options available at UND and will explain admission and program requirements. The College of Education and Human Development also offers professional advising and our advisors are available to meet with you, answer questions, and help you in your educational and career decisions.

This handbook also details what to expect in our teacher education programs. You will have multiple opportunities to work in schools and with children; you will also work closely with dedicated faculty who believe that teaching and learning is a life-long commitment. We will support you as you prepare for this most important of careers.

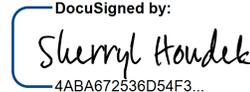
We invite you to visit our webpage: <http://education.und.edu> for more information about our programs, faculty and staff. Please do not hesitate to contact us if you have any questions.

Sincerely,



Cindy Juntunen,
Dean

DocuSigned by:



4ABA672536D54F3...

Dr. Sherryl Houdek, Interim Associate Dean
of Student Services & Assessment



Jenny Bladow,
Director of Teacher Education

TEACHER EDUCATION HANDBOOK

INDEX

INTRODUCTION to TEACHER EDUCATION

Our Beliefs about Teaching and Teacher Education..... 2

What You Will Learn in Our Teacher Education Programs..... 2

Areas of Teacher Education Shortage & Employment Trends..... 3

Majors..... 4

 Early Childhood Education..... 4

 Elementary Education..... 4

 Double Majors with Elementary Education..... 4

 Middle School Education..... 5

 Secondary Education..... 5

 Music, Art & Kinesiology/Physical Education..... 5

Accelerated Programs..... 6

Optional Minors, Endorsements and Credentials..... 7 - 8

Essential Studies Requirements..... 8

Field Experiences..... 8 - 9

Progression of Teacher Education Field Experiences..... 10

Courses with Required Field Experiences..... 11 - 12

ADMISSION TO TEACHER EDUCATION

Admission Requirements..... 12

Provisional Admissions to the Teacher Education Program..... 13

Important Information to Consider before Applying..... 13

When to Apply to Teacher Education..... 14

Admission Process, Purchasing Watermark..... 14 - 16



REQUIREMENTS AFTER ADMITTANCE TO TEACHER EDUCATION

Teacher Education Retention Policy..... 17

Professional Evaluations.....17 - 18

Essential Abilities Requirements.....19 - 20

Professional Dispositions in Teacher Education..... 21

Evaluation/Dispositions 22

STUDENT TEACHING

General Student Teaching Requirements..... 23

Applying for Licensure.....23 - 24

TEACHER EDUCATION SCHOLARSHIPS..... 24

STUDY ABROAD OPTIONS IN TEACHER EDUCATION.....24 -25

PROFESSIONAL STUDENT ORGANIZATIONS..... 25

SNDU – Student North Dakota United..... 25

FEUND – Future Educators of UND Student Organization.....26

STUDENT RIGHTS & POLICIES

Family Educational Rights and Privacy Act (FERPA) 26

Withdrawal from Teacher Education Program..... 26

Due Process for Students..... 26

Teacher Education Student Review Committee..... 27 - 28

Disability Support Services..... 28

TEACHER EDUCATION CONTACTS 29



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Handbook Content Non-Binding, Subject to Change Statement

This handbook has been prepared for the purpose of furnishing prospective and current students, as well as other interested persons, with information about the Teacher Education program at University of North Dakota. Information contained in this handbook is subject to change without notice and is not to be interpreted as creating a binding obligation on the institution or State. Updated handbooks are published annually and posted on the Teacher Education website; please make sure that you are using the most recent handbook to date.

ACCREDITATION

Our programs are fully approved by the North Dakota Education Standards and Practices Board and accredited by the National Council for Accreditation of Educator Preparation (CAEP, formerly NCATE).

TITLE II

Programs preparing teacher educators and other school related personnel at the University of North Dakota are in compliance with the Title II Higher Education Act and have reported their information to the North Dakota Educational Standards and Practices Board.

UND TEACHER EDUCATION: A TRADITION OF EXCELLENCE

Welcome to Teacher Education at UND! At the University of North Dakota, we have a proud and long tradition of teacher education. In fact, UND has been educating teachers since it opened its doors in 1884. We currently graduate approximately 150 new teachers per year who enter classrooms in North Dakota, Minnesota, and across the nation. Many have been named “Teacher of the Year” in their states and districts, while others have served leadership roles in professional organizations and schools. Our graduates are highly sought after by schools locally, regionally and further afield. With teacher shortages across the United States, your options for employment are numerous.

We are the largest teacher education program in the state of North Dakota and currently offer coursework leading to 28 different areas of teacher licensure or credentialing. Situated in the College of Education and Human Development, our programs span three colleges and 17 different departments. We also offer Masters and Doctoral degrees for educators pursuing advanced study, including Educational Leadership (to become a principal or school superintendent). All of this means that as a student in Teacher Education at UND, you have a wide range of opportunities available to you as you determine where you want your teaching career to take you!

Our programs are designed to give you real-world experiences in PK-12 schools and classrooms while you take courses that prepare you to teach and advocate for a diversity of learners. You can choose to enhance this preparation with study abroad as well as student teaching placements around the United States and internationally.

All of our teacher education programs as well as our graduate programs in Educational Leadership and School Counseling are approved by the North Dakota Educational Standards and Practices Board and are nationally accredited by the Council of Accreditation for Educator Preparation (CAEP). All tenure-track and tenured faculty members hold doctoral degrees and are active scholars and researchers. Many are nationally recognized in their respective fields, as well as being recognized, individually and collectively, for teaching, research, and service to the UND community and the state. You can be assured that the education you receive at UND is of the highest quality and will prepare you for a successful and rewarding career.

COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT MISSION STATEMENT

The College of Education and Human Development (CEHD), through collaborative partnerships and scholarship, engages in inquiry and innovation to influence inclusive development and learning of all.

COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT VISION STATEMENT

CEHD advances research, teaching, and learning through an intentional focus on problem solving and integration of theory and practice to develop equitable outcomes, which foster local and global impacts on a diverse and complex society.

OUR BELIEFS ABOUT TEACHING AND TEACHER EDUCATION: IT'S ALL ABOUT LEARNING

At UND, our teacher education programs are structured around a conceptual framework in which educators play three crucial and intersecting roles.

* Educators as Learners

* Educators as Practitioners

* Educators as Advocates

Educator as Learner addresses our goal of developing educators who are committed and passionate about the continuing process of learning about many things, especially the process of teaching, and who will in turn guide their students in becoming life-long learners.

Educator as Practitioner focuses on developing educators who are able to take an active role in promoting the learning of all students. In our programs, you will learn about educational settings and the diverse learner while engaging in multiple, authentic experiences in schools that challenge you to apply your growing knowledge and skill.

Educator as Advocate is directed at the development of educators who will advocate with and for students. We expect our graduates to be committed to meeting the educational needs of all of their students in a caring, non-discriminatory and equitable manner. Additionally, we help our educators recognize the existing inequities in schools and society and adopt a proactive stance that will challenge such inequities and improve the educational opportunities.

WHAT YOU WILL LEARN IN OUR TEACHER EDUCATION PROGRAMS

Several key tenets in teacher education guide the design of our programs: that learning and teaching are complex; that teaching expertise develops over time, and that teacher growth occurs through reflection, feedback and practice. As such, our programs integrate field experiences in schools, coursework, and working closely with faculty and mentor teachers. Our programs adhere to national teacher education standards that articulate what effective teaching and learning looks like and the skills, knowledge and competencies teachers must possess in order to effectively educate diverse students.

In our programs, you will specifically learn (based on the 2015 Interstate Teacher Assessment and Support Consortium Standards):

- How learners grow and develop and how to implement developmentally appropriate and challenging learning experiences
- To use understanding of individual differences and diverse cultures to create inclusive learning environments and differentiated instruction that enables each learner to meet high standards.
- How to work with others to create environments that support individual and collaborative learning and that encourage positive social interaction, engagement and self-motivation
- The central concepts, tools of inquiry, and structures of the discipline you wish to teach

- How to engage learners in critical thinking, creativity and collaborative problem solving related to authentic local and global issues.
- To understand and use multiple methods of assessment
- To understand and use a variety of instructional strategies to encourage learners to develop deep understanding and connections of content areas
- To use evidence to continually evaluate your practice, particularly the effects of your choices and actions on others

Our teacher education programs are rigorous, challenging and all about learning. We take pride in preparing and graduating the highest quality of teacher who is as committed to teaching and learning as we are!

PROGRAMS OF STUDY

The following are brief descriptions of the Teacher Education majors offered at UND as well as a listing of minors, endorsements and credentials. We encourage you to talk with an advisor about how to maximize your program of study to best prepare for today's diverse classrooms and the employment market. You can find more information about each major at <http://education.und.edu/academics/tlpp/index.html>.

AREAS OF TEACHER SHORTAGE & EMPLOYMENT TRENDS

While all of our graduates are generally successful in finding employment as teachers, there are several key teacher shortage areas across the state and nation. For more information, please see the Occupational Outlook Handbook at the U.S. Bureau of Labor Statistics at <http://www.bls.gov/home.htm>.

Some of our graduates find that there are more job opportunities available to them if they are licensed or endorsed to teach in two or more areas. The demand for teachers also differs significantly between states; however, in general the highest shortages of teachers are in large urban cities and in rural areas. Please talk with one of our professional advisors about current employment trends and ways to maximize your hiring potential.

MAJORS

Early Childhood Education

Early Childhood Education covers birth to age eight. The program is designed to prepare teachers to teach in preschools, kindergarten, and grades 1-3. Graduates find employment in childcare centers, pre-schools, Head Start Programs, Early Childhood Family Education programs, public and private schools and similar settings. The program also serves as foundational work for graduate study in Early Childhood Education, or Early Childhood Special Education. Students who choose to complete a self-standing Early Childhood Education major are those who have a strong commitment to early childhood education and anticipate becoming leaders in that field. Early Childhood students can also major in both Early Childhood and Elementary Education.

Elementary Education

The elementary education program prepares teachers for grades 1-8 and consists of the following components: general education courses, a specialty area or minor, introductory courses, methods courses, and student teaching. Students are advised to read the catalog description carefully and to review their program with their advisor.

A 20-credit specialty area or minor is required for all elementary education students. This may be in another area of education, such as early childhood or special education, or it may be an area supporting the content taught in elementary schools, such as English or Science. Possible areas are listed in the UND Academic Catalog.

Double Majors with Elementary Education

The double major in Elementary and Early Childhood Education prepares students to become teachers in pre-school settings and elementary schools. The Early Childhood Education program stresses the relationship between the nature of children's development and their educational experience. Requirements include two student teaching placements, one in a preschool setting and one in grades K-3. For more information, contact the Early Childhood Coordinator or your academic advisor.

The double major in Elementary Education and Middle Level Education enables you to be licensed to teach in two subject areas in a middle school (grades 5-8). The middle school major involves 11-15 additional credits of coursework specifically designed to meet the needs of young adolescent students. Completion of two areas of concentration involving approximately 24 credit hours in each area is required. The uniqueness of the middle school components (e.g., interdisciplinary teaming, advisory programs, and exploratory programs) provides a rich learning and teaching experience. For more information, contact the Middle School Coordinator or academic advisor.

Middle School Education

The Middle School Program at UND provides specific preparation for teachers who intend to work with young adolescents in the middle grades (5-8). In traditional education programs, teachers of middle grade students received preparation at either the secondary level or the Elementary level. Middle School Education programs take some components from both Elementary and Secondary Education, but focus more on providing teachers with skills to meet the developmental needs of young adolescents.

The Middle School Program requires completion of a major in Middle School Education and of a suggested sequence (concentration) of courses similar to the academic minor in two areas normally taught in the middle grades. Additional options in middle school education include a double major with Elementary Education and a Middle School Minor.

Secondary Education

Students preparing for teaching in secondary schools (grades 5-12) take content courses in the College of Arts and Sciences and education courses in the College of Education and Human Development. The College of Arts and Sciences offers programs leading to teacher licensure in: Biology, Chemistry, English, Fisheries & Wildlife Biology, French, Geography, Geology, German, History, Mathematics, and Physics. The College of Education and Human Development offers majors in Composite Science and Composite Social Studies, which prepare you to teach a range of science and social studies courses at the high school level.

For majors in Arts & Science you will have two academic advisors, one in the department of your content major and the other in Teaching and Learning. Secondary education students who wish to teach in Minnesota are encouraged to complete the Middle Level Education minor.

Music, Art & Kinesiology/Physical Education

Students preparing to teach music, art or physical education complete an academic major in one of the following: Music (K-12), Kinesiology Track A: Teacher Licensure, and Visual Arts (7-12). Please contact any of these departments for more detailed information. You are encouraged to talk with a professional advisor to answer questions about any teacher education requirements.

ACCELERATED PROGRAMS

Early Childhood Education B.S.Ed. + Special Education Minor + Early Childhood Education M.S.

Early Childhood Education B.S.Ed. + Special Education Minor + Special Education M.Ed. with a specialization in Early Childhood Education

The online accelerated degree programs for the [M.S.](#) or [M.Ed. in Special Education](#) allows those with an associate's degree in education or currently enrolled undergraduate students at UND an opportunity to complete the requirements for both the bachelor's and master's degrees at an accelerated pace. Undergraduates with 60 credits or those currently in an Education degree program are eligible for consideration for the accelerated degree program.

With the online-accelerated degree program, you will gain a bachelor's in Early Childhood Education, Special Education minor and master's in Early Childhood Education. Upon degree completion, you will be eligible for licensure in Early Childhood Education and Special Education. You will become a leader in early childhood education as a teacher, mentor, curriculum specialist, early interventionist, or administrator.

Elementary Education B.S.Ed. + Reading Education M.S.

Graduate students moving into the Reading Education Program develop advanced skills to offer specialized reading support for children and gain a deeper understanding of literacy development, curriculum planning, data literacy, and assessment methods. With an accelerated Elementary Education degree from UND, you will leave UND with a Bachelor's in Elementary Education and a Master's in Reading Education.

As a graduate from this accelerated degree program, you will be eligible to earn teacher licensure in elementary education and will be qualified to serve in a specialized literacy position. You will have the confidence, knowledge, and skills to provide innovative teaching and learning strategies in 1st-8th grade classrooms. You will also be prepared for specialized careers as a classroom teacher, reading specialist, literacy coach, or curriculum developer.

<https://und.edu/programs/elementary-education-ms-reading-education/index.html>

Teaching & Leadership M.S. - Online Program

Our Master of Science in Teaching & Leadership prepares K-12 teachers, school leaders, district administrators, and instructional support staff to effectively facilitate the **entire continuum of teaching and learning**, including *curriculum, instruction, assessment, grading and reporting*.

Unlike traditional programs, we prepare educators to implement mastery-based assessment practices, fair and meaningful grading practices, and how to create the classroom and school conditions that foster learning clarity, equity, and support for all students and teachers alike.

K-12 Instructional Coaching Certificate: Online

This 12-credit certificate supports the discrete knowledge, skills and dispositions necessary to effectively coach adults in K-12 educational settings. Students may apply research-evidenced coaching strategies in job-embedded experiences to accelerate instructional growth for teachers to improve student learning. Certificate holders are prepared to assume various instructional coaching roles and responsibilities, including coaching cycles, team coaching, and designing and facilitating meaningful professional development.

K-12 Mastery Learning Certificate: Online (available fall of 2023)

This 11-credit certificate authenticates our students' deep knowledge of evidence-based K-12 assessment and grading classroom practices. Certificate holders are able to effectively implement, coach, and lead mastery learning and grading in classrooms, schools, and districts, especially those exploring or involved in standards-based and competency-based initiatives.

Optional Minors, Endorsements and Credentials

In addition to your chosen major, UND offers several options for minors and coursework leading to teaching endorsement or credentialing in special areas of teaching. You are encouraged to consider pursuing a minor; minors can be taken from a variety of fields to support and enhance your major and/or to help develop knowledge and skills in extracurricular, non-academic areas. Please visit with your advisor as to how this additional work may enhance your employability. A list of required courses for each option is available at <https://education.und.edu/academics/tlpp/#d28e95-3>.

UND currently offers the following minors, credentials and endorsements in the education field:

- Athletic Coaching Minor
- English Language Learners/ELL
- Early Childhood Minor
- Public Health Minor
- Kindergarten Endorsement
- Literacy Minor
- Math Minor in Elementary Education
- Middle Level Education Minor
- Special Education Minor
- Outdoor Leadership and Environmental Education (OLEE)
- Certificate in Adapted Physical Education
- Certificate in Autism Spectrum Disorder

***Credential** - This term refers to authorization to perform in a specialized area of education that also requires teacher licensure. Special Educators, Reading Specialists, Principals, Counselors, and Superintendents in North Dakota have advanced preparation in these areas and are credentialed by the Department of Public Instruction.

***Endorsement** - Endorsement is an authorization to teach in an area in addition to one's major field or area of licensure. Often an endorsement is gained by earning an academic minor.

To declare a minor, please meet with a professional advisor in the EHD Office of Teacher Education.

ESSENTIAL STUDIES REQUIREMENTS

Teachers are highly skilled people who need to be able to integrate knowledge from many different content areas in their role as an educator. As such, UND's Essential Studies requirements are an important part of all teacher education programs. UND's Essential Studies program requires courses in Communication, Quantitative Reasoning and Diversity, as well as emphasizes critical and creative thinking skills and information literacy. These skills are essential to all teachers. The Essential Studies program also provides students with a breadth of knowledge in social sciences, humanities, science and fine arts, meaning that your study at UND will prepare you with both a liberal arts foundation and professional education study.

Many of our teacher education programs require specific courses that should be used to meet your Essential Studies Requirements so please consult the advising sheets found at <https://education.und.edu/academics/tlpp/>, the [UND Catalog](#), or speak with a professional advisor. The Office of the Registrar's website (<http://www1.und.edu/academics/essential-studies/>) lists categories and acceptable courses for the Essential Studies.

FIELD EXPERIENCES

Field experiences are a key component of all Teacher Education programs at UND and where you will put into practice what you have learned in your coursework. Our sequence of field experiences has been designed to allow you to interact with a diverse range of students and experience a variety of school settings.

Beginning with TL 250 Introduction to Education, many of your Teacher Education courses will require you to spend time in P-12 classrooms working with children and teachers. Each field experience has been designed with specific objectives to help you progressively develop your teaching abilities. For example, in order to learn more about working with diverse students, your field experience might consist of helping an English Language Learner with their schoolwork. In another example, as you learn about planning and implementing instruction, you may learn about a teaching strategy in a course and then be asked to create a lesson using that strategy and teach it to a small group of students in a P-12 classroom.

Important information regarding field placements:

- Field placements will be arranged by the Office of Teacher Education and not by the candidate.
- A detailed Field Experience Handbook is available on the Bb Community Site: *Field Experiences Resource Site*.
- Candidates will be required to sign a Statement of Understanding regarding Field Experience policies prior to their first Teacher Education field experience. This Statement of Understanding will be for the duration of their time in the Teacher Education program.

The chart on the next page shows this gradual release of responsibility, from early field experiences where you will be responsible for working with a small group of children or assisting the teacher to by the end of student teaching, having full responsibility for all instruction, assessment and management.

Progression of Teacher Education Field Experiences

TL 250 Introduction to Education
Educator as Learner: 30 hours Observation & Participation

Focused Field Experiences
Brief Teaching and Assessment Activities
(sample classes below)

TL 433
Multicultural Education
Conversation Partner with an English Language Learner

TL 335
Understanding Readers & Writers
Assessing a Child's Literacy Development

TL 432
Learning Environments
Classroom Management Strategies

TL 486: Methods Field Experience
(Concurrent with Methods classes)
Educator as Practitioner: Designing & Teaching Full Lesson Plans (60 hours)

TL 487 Student Teaching
Educator as Practitioner & Advocate: Full Teaching Responsibilities

COURSES WITH REQUIRED FIELD EXPERIENCES

Course	Title of Course	# of Hours	During Class Time?
T&L 250	Introduction to Education	30	No
T&L 252	Child Development	3	No
T&L 310	Introduction to Early Childhood Education	6	Yes
T&L 311	Observing and Assessing Children	6	Yes
T&L 313	Language Development and Emerging Literacy	5	Yes
T&L 315	Education of Exceptional Students	3	No
T&L 322	Administration and Leadership in Early Childhood Ed	10	No
T&L 328	Children's Literature	1	Yes
T&L 333	Methods and Materials: Pre-Kindergarten/Co-requisite T&L 486 Field Experience: 1 Credit	30	Yes
T&L 335	Understanding Readers and Writers	2	Yes
T&L 336	Social-Emotional Development and Guidance in ECE	5	Yes
T&L 341	Foundations of Middle Level Education	5	Yes
T&L 350	Development and Education of the Adolescent	10	No
Art 461	Methods and Materials: Teaching Middle and Secondary School Art/Co-requisite T&L 486 Field Experience: 2 Credits	60	No
Lang 400	Methods and Materials: Teaching Middle and Secondary Foreign Language/Co-requisite T&L 486 Field Experience: 2 credits	60	No
Math 400	Methods and Materials: Teaching Middle and Secondary Math/Co-requisite T&L 486 Field Experience: 2 credits	60	Yes
Engl 423	Methods and Materials: Teaching Middle and Secondary English/Co-requisite T&L 486 Field Experience: 2 credits	60	No
Geog 419	Methods and Materials: Teaching Middle and Secondary Geography/Co-requisite T&L 486 Field Experience: 2 credits	60	No
Musc 441	Methods and Materials: Teaching Middle and Secondary Music/Co-requisite T&L 486 Field Experience: 2 credits	30	No
Musc 440	Methods and Materials: Teaching Elementary Music/Co-requisite T&L 386: 1 credit	30	No
T&L 400	Methods and Materials: Social Studies Composite/Co-requisite T&L 486 Field Experience: 2 credits	60	No
T&L 400	Methods and Materials: Science Composite/Co-requisite T&L 486 Field Experience: 2 credits	60	No
T&L 410	Teaching Reading and Writing in Elementary TEAM/Co-requisite T&L486 Field Experience: 2 credits	60	Yes
T&L 430	Social Studies in Elementary (TEAM)	60	Yes
T&L 440	Math in Elementary (TEAM)	60	Yes
T&L 470	Science in Elementary (TEAM)	60	Yes
T&L 411	Primary Reading & Language Arts	5 hours*	Yes

T&L 414	Corrective Reading Practicum	45	Yes
T&L 415	Language & Literacy Development of English Language Learners	2	No
T&L 432	Learning Environments	15	No
T&L 433	Multicultural Education	10	No
T&L 453	Methods and Materials: Kindergarten	6	No
T&L 465	Middle Level Curriculum and Methods	60 – 150	Yes
T&L 473	Earth and Space Sciences	3	Yes
KIN 390	Intro to Teaching Physical Education in Sport Settings	2	Yes
KIN 400	Strategies for Teaching Physical Education in Elementary	10	Yes
KIN 410	Methods & Materials: Teaching Secondary Physical Ed	10	Yes

ADMISSION TO TEACHER EDUCATION

Students must formally apply and be admitted to the Teacher Education program.

Admissions Requirements

- Cumulative GPA of 2.75 and strength of academic record*
- (If your GPA is under 2.75 and you have switched majors to an education major, you may request an alternative GPA calculation based on courses that will be used towards your education major. Please consult with your education advisor). Students must have a minimum overall GPA of 2.5 to be eligible for a recalculation.
- Completion of 15 credits that apply towards graduation
- Completion of the prerequisite course of T&L 250* Introduction to Education, earning a C or higher including a successful disposition from the corresponding field experience.
- Complete Communication Essential Studies requirements with a C or higher in ENGL 110, ENGL 130 & COMM 110 (or RHS 200)
- Evidence of purchasing **Watermark**, a web-based tool required for all teacher candidates (email of receipt will suffice). Purchase can be made through the UND Bookstore <https://www.bkstr.com/northdakotastore/home> when purchasing textbooks, or directly from <https://www.vialivetext.com/login#/> using your UND issued email and ID.
- Completion of Successful Professional Dispositions Report. As a student, it is your responsibility to request a signed copy of your Level I Disposition from your cooperating teacher at the end of the T&L 250: Intro to Education field experience.
 - **Transfer students may meet the Dispositions Report(s) requirement by:**
 - Asking the supervisor from a previous practicum/field experience (30 hours) with young children/adults to complete the UND Teacher Education Disposition form and submit this with your application
 - Or providing evidence, through a transcript review that you have completed practicum/ field experience coursework (30 hours) with a grade of B or better or if S/U a grade of S

IMPORTANT NOTE: Prior to program admission, you will need to demonstrate proficiency of basic skills by completing one of the options below.

1.) Passing PRAXIS CORE Academic Skills for Educators scores in the Praxis I Series of tests. (You will find detailed information on the Praxis CORE later in this handbook).

- Must meet the North Dakota minimum scores of 150 - Math; 156 - Reading; 160 –Writing **OR**
- Have a CORE composite score of 466 with the following minimum scores: 143 – Math, 149 - Reading, and 153 - Writing.
- The exam should be taken any time *before* applying for admission to the Teacher Education Program. (there are no pre-requisites for taking the test). It takes 4-6 weeks to obtain the results so we encourage you to take it soon. We recommend that you study and review for the test.

2.) Taking the ACT Plus Writing and earning a composite score of 22 with a score in Mathematics of 21, and English Language Arts score of 21.

- Please note that the State of North Dakota, not by the University of North Dakota, has established the required minimum PRAXIS CORE and ACT Plus Writing passing scores.

Provisional Admissions to the Teacher Education Program

- Students may be approved for provisional admission for up to one semester before meeting the remaining criteria for formal admissions.
- By qualifying for provisional admissions status, students are able to enroll in courses for the upcoming semester even if they:
 - Haven't yet received their grades for an ENG/COMM/RHS Essential Studies course or T&L 250: Intro to Education
 - Haven't yet passed the basic skills exam; (Praxis Core or ACT Plus Writing)
- Talk with your advisor if you are interested in provisional admissions to the Teacher Education Program.

Important Information to Consider Before Applying

- Travel to off-campus locations **will be required** as part of the program at your expense.
- Full-time, daytime attendance will be required at various times of your program.
- Graduation from the program does not guarantee certification to teach.
- Background checks are required for student teaching and for licensure:
 - You will be required to submit a full background check (including FBI fingerprint check) prior to student teaching. This background check is good for 18 months.
 - Each state to which you apply for certification/licensure is likely to require a separate background check.
 - Individual school districts may require background checks before you can be placed for field experiences.
- Misdemeanor or felony convictions, other than minor traffic offenses, may prevent you from obtaining state teaching certification/licensure, even if you successfully complete the program.

Additional Costs in Teacher Education

There are several additional costs that you will incur in the Teacher Education program that are NOT covered by tuition. With the exception of the Student Teaching Fee, these expenses are NOT covered by financial aid. **Fees are subject to change without notice.** Here are a few you should know about:

- Student Teaching fee of \$70/credit (Eligible for financial aid; (placements further than 10 mi one way or out of area or internationally student teaching placements may incur more costs)
- Praxis Core Pre Professional Skills Test (prior to admission, check Praxis web site for current fees)
- Praxis Specialty Area Tests (taken before student teaching, varies by licensure area, check Praxis web site for current fees)
- WATERMARK = \$139 (prior to admission)
- North Dakota Fingerprinting = \$44.50 (prior to student teaching)
- CPR/First Aid Certification = \$50 approximately; certification programs vary (prior to student teaching)
- Initial North Dakota State Teaching Licensure = \$100 (post-graduation)
- Initial Minnesota State Teaching Licensure and Fingerprinting = \$88 (post-graduation)
- Minnesota Teacher Licensure Examination (www.mtle.nesinc.com) = (check for costs)

When to Apply to Teacher Education

Formal admission to Teacher Education is required of all students prior to enrollment in the core courses of each program. All materials required for admission must be included in the application packet in order for your application to be processed.

Apply for admission to the Teacher Education program **only when** you have met all the admission requirements (listed below). If you have not met all the requirements, your application will not be processed.

Admissions Process

1. **Click here for application:** <https://education.und.edu/academics/tlpp/teacher-education/index.html>
2. Attachments - Attach each of the following to the application form:
 - a. **Letter of Introduction** - Teaching is a profession that requires the ability to write clearly and well. The audience for your letter will be your new faculty who teach in the program you hope to enter. The content of your response to the question: *“Why do you want to become a teacher?”* **and** your ability to express yourself correctly, clearly and well will be assessed. To aid you in preparing the content of the letter, consider the following topics as you respond to the question above:
 - i. Experiences you have had with children that have helped prepare you to become a teacher;
 - ii. Experiences with people who have influenced you to choose teaching as a career;

- iii. The “teacher-like” characteristics you exemplify;
 - iv. What you might contribute to the lives of children and to the profession of teaching;
 - v. Other experiences, understandings or beliefs that will convince the committee members that you are a good candidate for the teaching profession.
 - vi. Be sure that your letter is error free and formatted correctly. Your letter should be double-spaced and a minimum of two pages in length
- b. Purchase WATERMARK (*previously called LiveText/VIA*) – All applicants to the Teacher Education Program must purchase WATERMARK and provide evidence of purchase by attaching the email receipt to their application. Purchase of WATERMARK can be made through the UND Bookstore for \$153.50 when purchasing text books at <https://www.bkstr.com/northdakotastore/home>, or directly from https://www.vialivetext.com/login# for \$139.00 using your UND issued email and ID.
 - c. If you have already taken the ACT or PRAXIS CORE exam and passed using the cut off scores (see Admission Requirements for details) please attach those scores to your application. If you have not yet passed either basic skills exam, please attach a Word Document indicating when you plan to take either exam, and we will know that you are applying for provisional admissions to the Teacher Education Program.
 - d. **Professional Dispositions Report** – At the end of your T&L 250: Intro to Education field experience, you must request a signed copy of your Level I Disposition form from your cooperating teacher. This disposition will be submitted with your program application. A successful Level I Disposition is required for admission.

Application decisions are based on:

- Your GPA and academic record
- Completion of, or in the process of completing, prerequisite coursework (T&L 250 – Introduction to Education)
- Professional Dispositions

Notification of admission decisions takes approximately 15 working/school days. You will receive an email at your official university email address with the admission decision. Plan an alternative schedule for the next semester registration in the event that you have not been formally accepted into the Teacher Education Program.



Evidence of purchase of a **Watermark Student Learning & Licensure** account, a web-based assessment tool is required for all admitted initial licensure candidates. (email of receipt is sufficient)

You have 2 options for purchase:

Directly from Watermark at <https://www.vialivetext.com/login/#/> using your **@und.edu** or **@ndus.edu** email for your username, and your **UND student ID number** as your password for **\$139**.

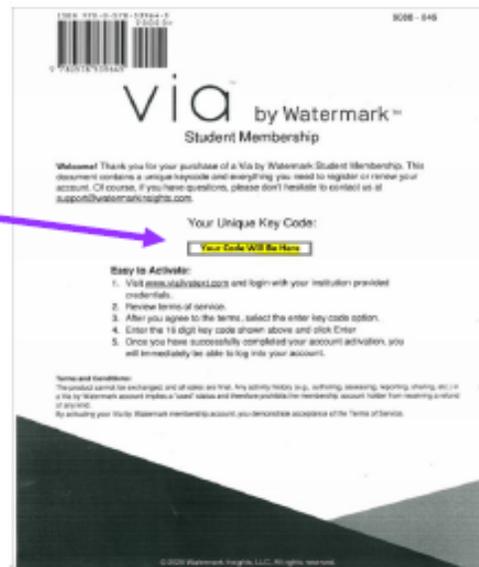
(***** IF your student ID begins with a zero, omit the zero. For example, a student ID of 012345 should be entered into the Watermark platform as 12345**)

Or

Through the UND bookstore at <https://www.bkstr.com/northdakotastore/home> It will be listed as **ViaLiveText** along with textbooks required for your courses, or you can search for it in the ISBN search, with number 9780578539645 for **\$156-185**.

***Please note, the price through the bookstore fluctuates regularly, and it is your choice to purchase through the bookstore, or directly through the Watermark website for the guaranteed price of \$139.**

Also note, when ordering through the campus bookstore, watch for the delivery of your receipt in the mail as it will also contain your unique Key Code to access your Watermark account. **DO NOT THROW IT AWAY!** You will not be able to access your account without the Key Code for your initial sign-in.



REQUIREMENTS AFTER ADMITTANCE TO TEACHER EDUCATION

Teacher Education requirements vary according to the major. Refer to Education Major requirements pages available on-line at <https://education.und.edu/academics/tlpp/>) or in the UND Undergraduate & Graduate Catalog.

Once admitted to the program, you will be assigned an advisor in the T&L Department. You should consult with them as soon as possible after your admission.

Regardless of major, ALL students in Teacher Education must:

- Maintain Good Standing in the Teacher Education Program
- Complete University Essential Studies Requirements
- Meet the Essential Abilities Requirements
- Complete the requirements of your specific Major
- Take the Praxis Specialized Teaching Exam/s in your area/s of teaching
- Satisfactorily complete Student Teaching

Teacher Education Program Retention Policy

In order to maintain good standing and successfully progress through the Teacher Education Program to completion, you must meet the following requirements:

- Maintain a 2.75 GPA overall
- Maintain a 2.5 GPA in your major
- Maintain a 3.0 GPA in all T&L coursework
- Complete all field experiences with a score of “satisfactory” on all dispositions
- Receive no less than “Progressing” on key performance evaluations (see below)
- Receive no less than a C in required coursework in T&L.

Failure to meet these requirements will result in a formal review by the Student Review Committee, implementation of an Improvement Plan, and/or dismissal from the program. Students will not be allowed to progress to student teaching unless they are in good standing.

Performance Evaluations & Progression through the Teacher Education Program

Becoming an effective teacher requires a commitment to learning and self-growth. Throughout the program, your growth will be evaluated in three areas: conceptual knowledge about teaching and learning, ability to teach, and professionalism. The chart on the next page outlines the points of evaluation and the type of evaluation that will be conducted. In most cases, you will be evaluated on your performance on a major cumulative assignment in a course or on teaching a lesson at the end of a field experience after you have had the opportunity to develop the expected teaching skills. You will receive more specific information in the course associated with the evaluation. You should talk with your advisor if you have any questions about how you will be evaluated throughout the program.

There are four levels of performance on each portion of an evaluation: “Does not meet expectations”, “Progressing Towards Expectations”, “Meets Expectations” and “Exceeds Expectations”. Scores of “progressing”, “meets” and “exceeds” reflect acceptable performance levels. The only exception is the Final Student Teaching Observation when you must demonstrate teaching ability at the “meets expectations” level or higher to receive an acceptable overall rating.

If you receive scores of “progressing” on an evaluation, you should meet with your instructor or advisor to discuss how to improve your performance. If you receive a score of “does not meet expectations” on any portion of an evaluation, your overall score will automatically be “unacceptable” and you will need to work with your advisor and/or the Director of Teacher Education on an improvement plan. Failure to demonstrate improvement or having a pattern of unacceptable evaluations will have impact on your progress in the program and result in actions such as not being allowed to progress to student teaching or dismissal from the program.

Point of Formal Evaluation	Formal Evaluation of Conceptual Knowledge	Formal Evaluation of Teaching	Evaluation of Professional Dispositions
Admissions	GPA, Praxis CORE, or ACT Plus Writing exam		TL 250 Field Experience
Teacher Education Coursework Prior to Student Teaching	GPA TL 311, 335 or 350 Child Study		Designated T&L courses, at least 1 time prior to student teaching
Methods Courses & Methods Field Experiences	Lesson Plan	TL 486 Field Experience Teaching Observation	TL 486 Field Experience
Student Teaching	Teacher Work Sample Praxis Specialty Exams	*Mid-Term Teaching Observation *Final Teaching Observation	TL 487 Student Teaching

Essential Abilities Requirements

Essential abilities include physical, cognitive, and behavioral abilities required for satisfactory completion of all aspects of the teacher education curriculum, and for the development of personal attributes required for professional licensure. *The candidate must possess these abilities or be able to gain them with or without reasonable accommodation.* The essential abilities required by the curriculum are reflected by competencies in the following areas: intellectual/cognitive, behavioral/social, communication, and physical/sensory. Please see explanations on the next page.

Reasonable accommodations will be afforded to student teachers with disabilities as required under the Americans with Disabilities Act of 1990. Students who can no longer perform the essential functions of teacher candidates must report that to the Associate Dean of Student Services & Assessment and suggest any accommodations that they think will enable them to perform as teacher candidates. The Associate Dean will then determine if the suggested accommodations are reasonable or if there are any other reasonable accommodations that can be made. If accommodations cannot be made, the students will not be able to remain in the teacher education program.

Intellectual / Cognitive Competency	<p>The candidate must</p> <ul style="list-style-type: none"> • have the cognitive abilities necessary to master relevant content in subjects commonly taught in P-12 schools, and the pedagogical principles and how to apply them in field settings at a level deemed appropriate by the faculty. These skills include but are not limited to: comprehending, memorizing, analyzing, and synthesizing material, and developing reasoning and decision-making skills appropriate to the practice of teaching. [Standard 4, 5, 7, 8] • be able to demonstrate the knowledge, skills, and professional dispositions explained on the reverse of this form (i.e., understanding ethical and moral complexities of schooling, political/social dimensions of schooling, understanding how children learn, fostering active engagement, and more). [Standard 1, 9,10]
Behavioral / Social Competency (Dispositions)	<p>The candidate must</p> <ul style="list-style-type: none"> • show a motivation to fully participate in class and field settings, to complete assignments and responsibilities on time, and seek assistance from instructors and faculty when appropriate. [Standard 9,10] • be able to prioritize responsibilities, demonstrate openness to new ideas and constructive feedback, and be able to use that criticism to improve performance. [Standard 3, 9, 10] • show initiative, demonstrate good judgment, demonstrate poise and flexibility, and display a positive and enthusiastic attitude. [Standard 3,9,10] • have the ability to develop positive relationships with peers and education professionals, treat individuals with respect, use tact and discretion, and set a positive and respectful tone in interactions with others. [Standard 3, 9, 10] • possess the emotional maturity and stability to function effectively under stress and to adapt to unpredictable circumstances. [Standard9] • demonstrate the ability to interact productively, cooperatively, and in a collegial manner with individuals of differing personalities and backgrounds, and demonstrate the ability to engage in teamwork and team building. [Standard 3,9,10] • show punctuality and perform work in a timely manner. [Standard 3,9] • demonstrate compassion, empathy, integrity, responsibility, and a sense of justice. [Standard 9, 10]
Communication Competency	<p>The candidate must</p> <ul style="list-style-type: none"> • demonstrate communication competencies by such behaviors as using appropriate grammar, syntax, inflection, and vocabulary in spoken and written expression. The professional candidate speaks distinctly with confidence, uses correct spelling and mechanics of English. [Standard3] • <i>use professional language and refrain from using inappropriate cultural slang or sarcasm.</i> [Standard 3, 9, 10] • use verbal and nonverbal language in ethical and effective ways in the professional environment. [Standard 6, 9,10]
Physical/Sensory Competency	<p>The candidate must</p> <ul style="list-style-type: none"> • have the physical capacity to handle the necessary demands of the job, such as physical stamina and energy to carry out the responsibilities of teaching over long hours. • have the sensory abilities to support the assessment and classroom management responsibilities of the profession.

Professionalism in Teacher Education (Dispositions)

Teaching is not just a job; it is a profession, which requires ethical behavior, collaboration, respect for others, and a commitment to helping all students achieve their potential. We expect all teacher candidates to demonstrate the following dispositions during all course work, field experiences, and student teaching and in all interactions with instructors and peers.

<u>Disposition</u>	<u>Expectations</u>	<u>Examples</u>
Professional Attitude	<p>The teacher candidate</p> <ul style="list-style-type: none"> is expected to collaborate with all stakeholders in education (i.e., university faculty, fellow students, school principals and teachers, staff and students). [Standard 7, 10] Values learning, students, teaching, and schooling. [Standard 2, 7, 9, 10] Demonstrates openness, courtesy, conscientiousness, reliability, caring, and compassion. [Standard 7, 9, 10] Dresses and behaves professionally. [Standard 9] Discerns the extent to which personal belief systems and values may affect the instructional process. [Standard 9] 	<ul style="list-style-type: none"> Willingly accepts feedback from instructors, classroom teachers, supervisors, etc. Is polite and respectful to faculty, staff, peers, school principals, teachers and students. Attentively listens in class (on-campus and school classrooms); does not hold private conversations during class when others are speaking. Does not use electronic devices (i.e., cell phone, iPod, etc.) for calling, texting, or perusing the Internet during workhours. Consistently arrives on time for class/field experience/observation, attends class regularly. Follows through on assignments and appointments. Demonstrates thoughtfulness and sensitivity to the needs of others. <i>More as deemed appropriate/necessary to complete the job.</i>
Professional Ethics	<p>The teacher candidate</p> <ul style="list-style-type: none"> Understands the value of education and the role of intellectual and ethical values, and models a commitment to them. [Standard 9] Models moral standards expected in the profession, such as confidentiality, fairness, honesty, trustworthiness, and integrity. [Standard 9] 	<ul style="list-style-type: none"> Is aware of and acts in compliance with FERPA (Family Education Rights and Privacy Act). Does not spread rumors or gossip, defers to others, shares opinions in a professional manner and listens to others. Gives consideration and shows impartiality whether dealing with students or adults. Is truthful and candid throughout all aspects of his/her education process. Is dependable, reliable, and sincere whether in or out of the classroom. <i>More as deemed appropriate /necessary to complete the job.</i>

Evaluation: The above characteristics and traits are assessed by a series of Professional Disposition Evaluations that are completed by instructors and cooperating teachers based on your performance, behavior and conduct in university courses and in P-12 classrooms. Candidates will be given copies of their Disposition Evaluation reports.

These evaluations are progressive; it is expected that you will grow as a professional throughout the Teacher Education sequence and demonstrate improved dispositions. These evaluations are one basis for retention and progression in the program.

Dispositions are assessed on a scale of:

- Does not Meet Expectations
- Progressing Towards Expectations
- Meets Expectations
- Exceeds Expectations

If a candidate receives a “does not meet expectations” on any item in the Dispositions Evaluation the overall score is automatically “Not Satisfactory” and the candidate will be required to meet with the Director of Teacher Education.

The following disposition evaluations are conducted:

- Level 1 Disposition Evaluation: Completed by the cooperating teacher in the T&L 250: Introduction to Education Field Placement. A “satisfactory” evaluation is required for admission to Teacher Education.
- Level 2 Disposition Evaluation: Completed by UND faculty in selected courses throughout your program. Level 2 Disposition may also be filled out by any UND faculty in any course when there is reason to do so: a candidate’s performance is exceptional, or a candidate’s performance is below expectations and may need to be reviewed by the Office of Teacher Education.
- Level 3 Disposition Evaluation: Completed by the cooperating teacher during the candidate’s Methods field experience. A “satisfactory” evaluation is required for advancement to student teaching.
- Level 4 Disposition Evaluation: Completed by the university supervisor during student teaching after input from the cooperating teacher. A “satisfactory” evaluation is required for graduation.

STUDENT TEACHING

All students in UND Teacher Education complete a student teaching requirement at the completion of their coursework. Candidates student teach a minimum of one full semester also known as their Professional Semester (Early Childhood majors complete two semesters, 1 in Pre-Kindergarten and 1 in a primary grade 1-3).

Student teaching placements vary based on the preference of the teacher candidate and the availability of placements. Students are most often placed in public schools but may request special placement in private schools or alternative school settings.

International Student Teaching Options: Every year UND has several students who elect to student teach overseas. UND has a partnership with Global Student Teaching, an organization that places student teachers in a variety of international English-speaking schools. Students interested in this option should meet with the Director of Teacher Education at least a year before student teaching because of the planning time involved.

General Student Teaching Requirements

- Maintain a 2.75 overall GPA, a 3.0 cumulative GPA in T&L coursework, and a 2.5 GPA in required content courses.
- Satisfy all incompletes, complete any correspondence courses, and retake any T&L courses with grades of D and/or F (all education courses must have a minimum of “C” before student teaching).
- Complete all field experiences successfully prior to student teaching (rating of “Acceptable” on all Professional Dispositions Reports. Any “Unacceptable” field experience must be repeated once).
- Complete all coursework in major before student teaching.
- Take the Praxis Specialty exams for the specific major before student teaching. See requirements at <https://www.ets.org/praxis/nd/requirements/>.
- Pass an FBI Criminal Background Investigation process before student teaching (must be submitted on the ESPB fingerprint cards distributed through the Teacher Education Office – other background clearances will not qualify).
- Fulfill all required certifications and trainings; i.e. HIV/STD in an Educational Environment, Infant/Child/Adult CPR, First Aid, & AED (OSHA ALIGNED).
- Complete the full 6-step application process for student teaching (*includes being recommended and approved for student teaching by Teacher Education advisor*). Applications must be turned in by the due date or a student placement is not guaranteed.

Applying for Teacher Licensure

Information about applying for licensure will be provided in TL 487: Student Teaching, taken during your senior year. Upon graduation, candidates work with the Certification Officer in the Office of Teacher Education (located in Education 102) to complete materials needed to obtain the appropriate teaching license and/or endorsements.

Teacher certification/licensure requirements differ from state to state. Make sure you check out the state's requirements for which you are planning to obtain licensure (see websites below).

- North Dakota Education Standards and Practices Board (ESPB) <http://state.nd.us/espb>
- Minnesota State Licensing can be found at <https://mn.gov/pelsb/>
- Teacher Education and Certification links to all 50 states <http://www.emtech.net/cert.htm>

TEACHER EDUCATION SCHOLARSHIPS

There are a variety of scholarships available for students pursuing careers in education.

- University of North Dakota Scholarships: These are general scholarships open to any undergraduate student enrolled at the University of North Dakota. Many are specifically for freshmen.
- UND Teacher Education Scholarships: These scholarships are specifically for students admitted to Teacher Education. Some are merit-based (high academic standing and/or demonstrated financial need) and others are designated for specific areas of teaching (i.e. Elementary Education, Special Education, STEM).

Please see <https://und.edu/one-stop/financial-aid/scholarships.html> for more information and the application for UND scholarships (Scholarship Central). Scholarship applications are due by March 1st of every year.

STUDY ABROAD OPTIONS IN TEACHER EDUCATION

Contact the Office of International Programs for more information on the programs.

Contact the Teacher Education office to meet with an advisor to plan your study abroad courses!

University of Oulu, Finland: Elementary & Secondary majors (fall semesters) and Early Childhood Majors (spring semesters)

Website: <https://www.isepstudyabroad.org/programs/study-abroad> Take a semester of required courses including Child Development, Learning Environments, Multicultural Education and more. In the spring, take required Early Childhood Education courses.

University of Stavanger, Norway: Early Childhood, Elementary Education & Kinesiology

Website: <http://www.uis.no/studies/student-exchange/fields-of-study/arts-and-education/>

University Studies Abroad Consortium: Cork, Ireland: Sports Studies, Physical Education, Health & Coaching

Website: <http://usac.unr.edu/study-abroad-programs/ireland/cork>

Study abroad students can select from a variety of courses in the Bachelors of Education in Sports Studies and Physical Education degree program.

Global Student Teaching: all teacher education majors

Website: <http://www.morris.umn.edu/GST/>

Student teaching opportunities available in Australia, Ghana, Ireland, Italy, New Zealand, Poland and Spain. You must plan at least a year in advance for this opportunity – please see Jenny Bladow, Director of Teacher Education, for more information.

PROFESSIONAL STUDENT ORGANIZATIONS

One aspect of professionalism is continued professional development. Even on the day you graduate, you will have more to learn about teaching. Reading, travel, graduate school, in service workshops, teacher centers, and talking with colleagues are some of the means by which you will continue your education.

Another means is professional organizations. The faculty sponsors several and several others are available on campus.

SNDU - Students North Dakota United

SNDU is the affiliate of NDU, the largest teacher organization in the state. It is the pre-professional association for students entering the teaching profession. Joining SNDU benefits you in the following ways:

- \$1,000,000 association professional liability insurance while in the classroom
- Workshops
- Publications from national and state affiliates
- Opportunities to network with other pre-professionals
- Opportunities for leadership at the local, state, and national levels
- Scholarship opportunities
- Earn \$10 credit toward NEA membership dues for each year (up to four) you are a member of SNDU

Membership dues are \$50.00 per year. You can also enroll online at <https://www.ndunited.org/who-we-are/student-ndu/> (click on “student membership”). Further information is available at the Teacher Education Office, Education Building, Suite 102 or you can contact Patrick Bugliosi, Education Advisor, at patrick.bugliosi@und.edu.

FEUND– Future Educators of UND Student Organization

FEUND is a recognized club on campus, which encompasses all education majors. The benefits for joining are:

- Workshops
- Attendance at state, regional, and national conferences
- Network with other pre-professionals
- One regional conference every year

Membership dues are \$25.00 per year. Contact Grace Keengwe at (701)777-3378 or grace.keengwe@und.edu for more information.

STUDENT RIGHTS & POLICIES

Family Educational Rights and Privacy Act (FERPA) Of 1974

The Family Educational Rights and Privacy Act (FERPA) protects all students, including University of North Dakota student teachers. Cooperating Teachers and Supervisors may have access to student teacher records that contain information about their academic history, their student teaching progress, and other personal information. The Family Educational Rights and Privacy Act of 1974 prohibit disclosure of such information to those other than authorized personnel who have legitimate educational interest. It should be understood that the intentional disclosure of protected information by the Cooperating Teacher or the Supervisor violates FERPA and the University of North Dakota's policy of confidentiality.

An exception to the above is that student information may be disclosed if the student signs a statement of permission for the information to be released.

If there are questions regarding the above statement, please contact the Teacher Education Office of the University of North Dakota, (701) 777-4128.

Withdrawal from Teacher Education Program

If you were formally admitted to the Teacher Education Program and have decided to withdraw from the program, you must submit a formal letter of withdrawal to the Teacher Education Office in the College of Education and Human Development. Should you decide to pursue teaching in the future at the University of North Dakota, you will have to contact the Teacher Education Office to determine whether you will need to reapply.

Due Process for Students

Due process exists to assure students of an orderly set of procedures when there is a possibility of prejudice, capricious evaluation, or other perceived unfair treatment on the part of members of the College of Education and Human Development. According to the *UND Code of Student Life*, an academic grievance is "A statement expressing a complaint, resentment, or accusation lodged by a student about an academic circumstance (such as grading, testing, or quality of instruction) which is thought by the student to be unfair." In order to protect both

the student and the faculty or staff member who might be involved, if a dispute arises which cannot be resolved through routine interactions, the following due process will be followed.

STEPS:

- Initial Meeting - A meeting between the student and the faculty or staff member to try to resolve differences.
- Second Level Meeting - The intervention of the department chair to assist the student and the faculty or staff member in arriving at a solution.
- Formal Hearing - A college appeals committee is convened to hear both sides of the dispute and to decide on a solution to the problem.
- Appeals beyond the College - An appeal is made to the Academic Standards Committee of the University.

A complete statement of due process procedures is available in the Dean's Office, Suite 200 of the Education Building.

Teacher Education Student Review Committee

The progress of candidates in Teacher Education is reviewed on a regular basis from the time of formal admission to Teacher Education through the completion of student teaching. It is expected that candidates will demonstrate professional growth as they continue through the sequence of courses and field experiences.

Candidate's progress is measured through the following:

- Course grades and GPA
- Performance on Critical Tasks (key assignments in designated courses)
- Level I Disposition Report (based on Intro to Education field experience)
- Level II Disposition Reports (based on professionalism in coursework)
- Level III Disposition Report (based on professionalism student teaching)
- Evaluations completed by cooperating teachers and university supervisors based on observation of student teaching.

Some programs also have additional review processes such as admission to TEAM in the Elementary Education and Early Childhood Education programs.

If there is concern about a candidate's progress, through evidence presented in one of the routine reviews or when a faculty member, cooperating teacher or supervisor notifies the Office of Teacher Education with a concern, a Teacher Education Student Review Committee will be formed to discuss the concern and meet with the candidate. In such cases, the committee may decide to monitor the candidate's progress more closely or dismiss the candidate from the teacher education program.

The Student Review Committee will consist of the coordinator of the program(s) to which the candidate was admitted, the candidates' program advisor, and the Director of Teacher Education. In the case of candidates in Secondary Education programs, the review committee may also include a faculty representative of the major.

The role of the Teacher Education Student Review Committee is as follows: 1) to monitor the progress of teacher candidates who have failed to meet on-going program requirements and 2) to review the situation

of candidates referred because of a concern about their performance as teacher candidates and 3) to recommend to the Associate Dean the dismissal from or conditions for continuation of such candidates in the Teacher Education program. The status of candidates who have been formally admitted to Teacher Education is subject to review under any of the following circumstances:

- Failure to retain the overall GPA or major GPA required by the program;
- Report of unsatisfactory performance in a required or elective field experience;
- Report of disciplinary action which might prohibit the candidate's being licensed to teach;
- Report of behavior involving academic dishonesty or other violations of the code of ethics which pertain to professional educators and, by extension, to educator candidates;
- Report of faculty or cooperating educator concern about physical or mental health factors which might interfere with the candidate's ability to perform the duties of a teacher;
- Receiving an "unsatisfactory" rating on a Critical Task or Professional Disposition Evaluation
- Referral by a faculty member, cooperating educator, or the teacher candidate due to some circumstance leading to the opinion that a review would be helpful.

Candidates will be given prior notice of the date of the review meeting and invited to communicate with their advisor either in writing or in person about their progress toward meeting program requirements. Candidates will be offered the opportunity to meet briefly with the committee during the review meeting. The Office of Teacher Education will notify the candidate of the outcome of each review meeting.

Should the candidate wish to appeal the decision of the Committee he or she should submit a formal letter of appeal to the Dean of the College of Education and Human Development within 15 working days after notification of the decision and adhere to the grievance process outlined under point 3 in the College Academic Concerns and Grievance Process.

Disability Support Services

Students who would benefit from support for a disability are urged to contact Disability Support Services located at 280 McCannel Hall, 777-3425. This office offers counsel and advocacy for persons who may require accommodations to enable learning because of a disability. The teacher education programs make accommodations in the admissions process for students with disabilities, and applications of all students are screened without regard for disability. After admission to teacher education, students can expect reasonable accommodations to support their learning in classes and field experiences upon request and with the involvement of Disability Support Services. Faculty will not adjust assessments of student work made prior to their being informed of the need of the student for accommodations.

TEACHER EDUCATION CONTACTS

Name	Phone	Offic	Specialty Area
Bladow, Jenny jenny.bladow@und.edu	701.213.2618	Education 102B	<i>Director of Teacher Education</i>
Bugliosi, Patrick patrick.bugliosi@und.edu	701.317.1277	Education 102F	<i>Academic Advising</i>
Taylor-Burdick, Melissa melissa.burdick@und.edu	701.777.4128	Education 102D	<i>Field Placement Coordinator</i>
Salwey, Teri teri.salwey@und.edu	701.777.6085	Education 102C	<i>Teacher Education Assessment Manager</i>
Tweton, Eric eric.tweton@und.edu	701.317.6844	Education 102E	<i>Advising & Licensure**</i>
Gargano, Andrea andrea.gargano@und.edu	701.325.3248	Education 102A	<i>Academic Advising</i>
Scheer, Kaylee kaylee.scheer.2@und.edu	701.335.3238	Education 102A	<i>Academic Core Advising</i>
Young, Kasey kasey.young@und.edu	701.317.4795	Hyslop 210	<i>Admissions & Advising**</i>
Fields-Uhrich, Sharon sharon.fields@und.edu	701.777.4255	Education 102	<i>Administrative Secretary</i>

****For inquiries about admissions and advising, please call the
Office of Teacher Education at 701-777-4128****